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February 11, 2020

U.S. House of Representatives
Washington, DC 20515

Dear Representative:

On behalf of our 3 million members and the 50 million students they serve, we urge you to VOTE YES on H.J. Res. 79 to extend the deadline for ratifying the Equal Rights Amendment. Votes on this issue may be included in NEA's Report Card for the 116th Congress.

Passage of the Equal Rights Amendment is long overdue. At present, the Constitution explicitly guarantees women only one right: the right to vote. The Equal Rights Amendment would:

- Guarantee equality for women under the Constitution
- Ban discrimination on the basis of sex in the workplace
- Help women achieve pay equality and allow men to get paid paternity leave
- Require states to intervene in cases of domestic violence and sexual harassment
- Guard against discrimination based on pregnancy and motherhood
- Potentially bolster protections for gay and transgender people

Please VOTE YES on H.J. Res. 79 to extend the deadline for ratifying the Equal Rights Amendment.

Sincerely,

Marc Egan
Director of Government Relations
National Education Association